

IMP POWERS LIMITED

DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS *[Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]*

OBJECTIVE:

- To familiarize Independent Directors with the Company, its business, industry, governance framework, regulatory environment, and their roles and responsibilities under applicable laws.
- To update the IDs on a continuing basis on any significant changes in any of the above, to enable them to be in a position to take well informed and timely decisions.

OVERVIEW OF THE FAMILIARIZATION PROGRAMME

Any Director who is appointed as an Independent Director shall be welcomed by the Board of the Company and be provided with following documents for his/her reference purpose:

- An Induction pack is handed over to a new ID on the Company's Board. This includes the Company's Corporate Profile, its Mission, Vision and Values Statement, Organizational structure, the latest Annual Report, Code of Conduct applicable to Directors / employees of the Company, the 'Code of Conduct for Prevention of Insider Trading and the Whistle Blower Policy of the Company. In case the ID is also inducted on the Committees of the Board, the ID is also provided with the mandates of the respective Committees.
- Site visits to various ongoing Projects of the Company are organized for the Directors to enable them to understand the operations of the Company and
- They are also made aware of their role, responsibilities and liabilities at the time of their appointment/re-appointment, through a formal letter of appointment.

ONGOING UPDATES

- Executive Directors/ Senior Managerial Personnel may conduct presentations to familiarize the Independent Directors with business, strategy, operations & financial updates;
- Each Director of the Company shall have complete access to any information relating to the Company. Independent Directors have the freedom to interact with the Company's Management;
- Periodic presentations are to be made at the Board and Committee Meetings, on business and performance updates of the Company, business strategy and risks involved;
- Important stock exchange announcements and press releases for various news related to the Company may also be forwarded to the Directors from time-to-time;
- Detailed presentations on the duties and responsibilities of Independent Directors and the Company's business segments shall be made at the separate meeting of the Independent Directors held during the year.

Registered Office

Survey No. 263/3/2/2 Village Sayli, Umarnu Road, Silvassa - 396230,
Dadra & Nagar Haveli (U.T.)

Office

CH-7, Inspire Business Park, Shantigram, SG Highway, Ahmedabad - 382421

+91-79-2655 4100 / +91-79-2658 4040

www.imp-powers.com

info@imp-powers.com

CIN: L31300DN1961PLC000232

OTHER INITIATIVES TO UPDATE THE DIRECTORS ON A CONTINUING BASIS:

- Once in a year at the Board Meeting, presentations are made to the Directors on the Company's Annual Operating Plan and/or Medium-Term Plan.
- At various Board and Committee Meetings during the year, presentations are made to the Board / Committee on Ethics and Sustainability issues, Risk Management, Company policies, changes in the regulatory environment applicable to the corporate sector and to the industry in which the Company operates and other relevant issues.
- Quarterly presentations made to the Board include information on business performance, operations, market share, financial parameters, working capital management, funds flow, senior management changes, major litigation, compliances, etc.
- Business Heads and Senior Executives of the Company are invited at Board or Committee Meetings. Meetings with the Company Executives are also arranged as may be necessary to better understand the business and operations of the Company.

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DETAILS OF FAMILIARISATION PROGRAMME IMPARTED TO INDEPENDENT DIRECTORS DURING THE FY 2025- 2026 ARE AS FOLLOWS:

Sr. No.	Subject matter of the programmes	Number of Programmes		Number of Hours Spent	
		During FY 2025-26	Cumulative till date	During FY 2025-26	Cumulative till date
1	Business Overview and Regulatory Framework	1	1	4	4
2	Overview on Operations / Performance and Business plan of the Company				
3	Update on Enterprise Risk Management				
4	Update on Human Resources				
5	Company Policies				

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